

Support U



**SAFEGUARDING
TRUSTEE
CANDIDATE PACK**

About Us



Support U Ltd is a LGBT+ resource centre based in the Thames Valley. We provide frontline support for complex social and mental health issues. We offer support with direct counselling to help with long term wellbeing and isolation/discrimination elimination through holistic support plans.

In addition to counselling, we provide peer support groups and a helpline. We have also just launched a specialist Sexual Violence and Domestic Abuse service covering the Thames Valley.

It is an exciting time to join us as we have grown a lot over the last few years. For example, frontline support is no longer volunteer led as we offer paid staff positions and we are expanding on the support we offer to help ensure we reach LGBT+ people in all communities. To learn more about our work, please click [here](#).

About the Role

We are seeking a Trustee to contribute their safeguarding expertise and experience to support the effective running and governance of the charity.

As well as acting as a Trustee, this role has a specific focus on promoting awareness of safeguarding and bringing experience, expertise and knowledge to the scrutiny of our safeguarding arrangements and promotion of best practice within the charity.

You will provide oversight of our activities and performance related to safeguarding; be involved in the development of our services; and be a key enabler for our organisation to fulfil its potential and deliver on our ambition.

We warmly welcome Trustees from a range of cultures, backgrounds, contexts, ages and experience. We strongly value the contribution that people with these characteristics will bring to our board discussions.



Responsibilities

- To help ensure proper safeguarding practices are in place.
- To act as safeguarding escalation lead at Senior level.
- Attend quarterly safeguarding meetings, which are held to review cases.
- Support with reviewing safeguarding policies.

What are we looking for?

- Safeguarding experience in either mental health and/or NHS.
- Awareness and empathy for our cause is essential for all Trustees.
- Experience of strategic development and planning.
- Understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship.
- A willingness to learn.
- Good communication, team-working and interpersonal skills.
- Tactful, diplomatic and able to build relationships.

Full induction and training will be provided to the new Trustee.

Time Commitment

- The Board meets quarterly.
- Quarterly safeguarding meetings.
- There will also be ad hoc work in between Trustee meetings, such as reviewing Board papers and check ins with the CEO.
- We are based in Reading and very close to the train station. Ideally Trustees will attend meetings in person but we are flexible around remote and hybrid working.

How to Apply

Applications should be made via Reach Volunteering in the first instance.

To apply please submit your CV along with a covering letter stating why you wish to join the organisation and how your skills and experience would add value to the board.

Applications should be emailed to
trusteeworks@reachvolunteering.org.uk

